



KentBank d.d. a modern universal Bank, with focus on the clients' needs, offering to the clients 15 Branches all over Croatia, has a vacancy for:

Director of Risk Management Department (m/f)

Your main tasks:

- To ensure a systematic overall risk management with the aim to reduce losses, as well as to ensure adequate capital allocation;
- Management and responsibility for the work of the Department (organization and supervision);
- Responsible for defining credit, market and operative risks;
- Responsible for risk monitoring and restructuring, collection, risk underwriting as well as risk evaluation and measurement;
- Responsible for reporting to the Management Board, as well as to the external relevant institutions;
- To define the level of risk, the company is willing to take;
- Explaining the external risk posed by corporate governance to stakeholders;
- Establish and improve business continuity plans to limit risks;
- Responsible for preparation and adjustment of risk guidelines, work procedures and internal acts;
- Responsible for development and improvement of risk measurement and capital allocation;
- Responsible for development of adequate tools and systems for risk management;
- Responsible for development and improvement of credit worthiness analysis and overall risk analysis;
- Participation in the development of the Bank's business strategy, especially in the overall risk strategy;
- Proposing/initiating changes in work processes/models with the aim to increase efficiency and process automation, as well as to adjust them to the business needs;
- Participation in Credit, ALCO and RICO committees, as well as in other committees, contributing in reduction of risk to an appropriate level;
- Responsible for compliance of business processes and documentation with relevant regulations;
- Conducting policy and compliance audits, which will include liaising with internal and external auditors;
- Responsible for selection, development and monitoring of the employees within the Department;

Your profile:

- University degree (Economics/Mathematics/Technical studies or similar);
- Minimum 10 years of Banking experience in risk management;
- Experience in people management;
- Good knowledge of English (spoken and written)
- Excellent knowledge of MS office, Excel and Access

- Skills: managerial skills (ability to communicate at all levels, ability to motivate, control, delegate, plan, coach and develop employees); leadership skills (ability to create and communicate vision as well as to create and implement strategy in a clear and understandable manner); numeric and analytical skills, planning and organization, decision making, problem solving

We are offering:

- Permanent employment contract;
- Work in a professional and motivated team;
- Stimulative and dynamic environment;
- Possibility for personal development;

If you are interested in the announced job vacancy, send your CV no later than **27.11.2020.** to the e-mail address: **zaposlenje@kentbank.hr** with the job title in the subject of the mail. Only shortlisted candidates will be contacted. By submitting the application, you give your consent to the processing of your personal data for the purpose of conducting this selection procedure by KentBank d.d. More information about the data we collect and process during the selection process, the period of their retention and your rights can be found in the Privacy Statement for job applicants published on our website (www.kentbank.hr).